
Profile: Senior Manager Programs**Location: Delhi****Role Summary**

We are seeking a highly motivated, technically strong, and impact-oriented Senior Manager, Programs to lead the execution of our Zero-Fatality Corridor (ZFC) and Zero-Fatality District (ZFD) initiatives across India and other geographies.

As Sr. Manager, Programs you will oversee all program execution from a technical standpoint, particularly the road engineering and design components, while also ensuring integration of other critical verticals including traffic enforcement, emergency care, and community behavior change.

This is a career-defining opportunity for an individual who wants to create measurable social impact, work with multi-disciplinary teams, and reshape how mobility and safety intersect in the Global South.

Roles and Responsibilities**1. Road Safety Audits & Leadership:**

- Lead and guide the design, review, and implementation of high-quality engineering interventions across ZFC and ZFD projects to ensure safer roads.
- Provide technical leadership on road safety audits, crash diagnostics, infrastructure improvement plans, and urban design-based traffic calming.
- Develop scalable, data-backed, and culturally contextual solutions to address safety issues across diverse geographies.
- Lead development and delivery of training modules for engineers, enforcement institutions and Govt. Officials.

2. Program Oversight & Execution

- Coordinate across verticals (enforcement, trauma care, community engagement) to ensure integrated delivery of the ZFC and ZFD solutions.

- Oversee external consultants, civil contractors, and state agencies involved in implementing engineering and enforcement recommendations.
- Monitor quality, timelines, and cost-effectiveness of all technical deliverables and field implementations.

3. Innovation & Learning

- Stay abreast of new technologies, methods, and policies related to road safety, enforcement automation, and trauma systems.
- Experiment with and integrate relevant innovations into SLF's programs for greater efficiency and impact.
- Writing and contributing to technical publications

4. Stakeholder Engagement

- Work closely with government departments (e.g., PWD, NHAI, Police) and international partners to ensure smooth implementation.
- Represent SLF in technical meetings, conferences, and workshops.

Professional Experience

- Degree in Civil Engineering, Urban Design, or Transportation Planning. A Master's degree will be an added advantage.
- 8+ years of progressive experience leading infrastructure or urban transport projects, preferably with a focus on road safety and design.
- Proven experience in road safety audits (recommended), street redesign, or highway safety interventions.
- Familiarity with enforcement systems and trauma care infrastructure (preferred but not mandatory).
- Strong project management skills, including team leadership, vendor oversight, and cross-functional coordination.
- Ability to work under pressure, travel extensively, and adapt quickly to field realities.
- A commitment to public interest work, with a sharp mind for problem-solving and an empathetic approach to community needs.

What You'll Gain

- A unique platform to lead change at scale, with the ability to directly influence infrastructure and policy in India and beyond.
- The chance to work with India's only organization that combines system reform with on-ground action for road safety.
- Cross-sector exposure across engineering, governance, public health, and civic engagement.
- An entrepreneurial environment that values innovation, courage, and execution excellence.
- An opportunity to be part of a globally recognized movement saving thousands of lives each year.

Organization'sis for you if you

- Crave purpose in your work and want to solve real problems for real people.
- Thrive in a high-performance environment where outcomes matter.
- Are passionate about improving systems through technology and design.
- Want your work to matter—not just for your company, but for your country.

Personal Characteristics

- Deeply passionate about public service and road safety.
- An enthusiast for transportation systems and vehicle safety engineering.
- Action-oriented and results-driven, with a pragmatic approach to problem-solving.
- Excellent communicator capable of translating technical data into clear insights for diverse stakeholders.
- Willingness to travel frequently across India on short notice to oversee implementation sites.

Please share your resume at: contact@pmspl.net.in